



Leaders and Employees Skill Assessment Measures 15 Whole-Brain Skills & Gaps

(Most of Us Haven't Been Taught yet Essential Skills to Move Us Forward Into New Work World)

Survey Overview:

The Millennials are driving an evolution in consciousness and the COVID pandemic heightened this movement. The workplace isn't the same anymore. Leaders are now required to possess a higher set of skills to lead, especially the Millennials, to align with honoring everyone's authenticity. Meaning everyone gets to be their real self at work not some pretend self or people-pleaser or having to dim their light out of fear of disapproval or not fitting in.

With this survey, leaders can assess the skills essential for your employees and all level leaders/managers to master to meet our new world workplace conditions. It will also help leaders identify gaps in perceptions/skills that can be eliminated with behavioral training.

Survey is administered by BALANCE, no bias and follows objective data gathering protocols. You'll receive a findings report and an action plan with tangible recommendations after it is completed.

Survey Measures 3 Levels of Leaders and Employee Whole-Brain Skills

| 3 Levels |
|---------------------------------------|
| Level 1 – How You Relate to Yourself |
| Level 2 – How You Relate to Others |
| Level 3 – How We Relate to Each Other |

Survey Benefits:

1. Get a quick snapshot of where you are in terms of skill level and where you need to be to take action that propels you forward with greater ease and assurance.
2. See what needs to improve or change completely to become a workplace Millennials and Top Talent want to work in and will stay reducing your turnover costs.

Who Participates?

This survey is recommended for all employees (full and part-time) to complete anonymously as being administered by a third-party, allows for more honest open feedback. It takes approximately 15-20 minutes to complete depending upon length of comments.

Administered By:

Sharla Beeken - Principal of BALANCE, Culture Expert and Leadership Coach



Sharla offers consulting services that focuses on helping leaders, current and aspiring, build a healthier sustainable new world culture. She is very passionate about everyone's light shining brightly, leading with love not fear, and building cultures that work in unity for the greater good of all.

Sharla has over 30-years of leadership experience including organizational development, eLearning, systems development, change management, employee engagement, and adult training in government, education, and healthcare. She has also taught 25-years at the college level and is very knowledgeable and experienced in adult and distance education. Sharla holds a master's degree in Computer Resources & Information Systems from Webster University.

Leaders & Employees Skill Assessment with Findings Report Cost: Contact for Pricing