



Culture Assessment 6 Areas Measuring Cultural Perceptions, Beliefs, and Experiences

Survey Overview:

The Millennials are driving an evolution in consciousness requiring leaders design a culture that matches our new world values, not the legacy Hierarchy values, which won't attract and retain Top Talent and Millennials.

With this survey, leaders can identify the cultural changes needed to bring balance honoring everyone's whole-self and aligning with new world values. Results in improved performances and increased retention, lowers your recruiting and turnover costs, and positions you to be a place Millennials and Top Talent want to work in and will stay!

Survey is administered by BALANCE, no bias and follows objective data gathering protocols. You'll receive a findings report and an action plan with tangible recommendations after it is completed.

Survey Measures 6 Areas of a Whole-Self Culture

6 Assessment Areas	
People Management	Communications
Environment	Engagement
Workspace	Training

Survey Benefits:

1. Understand what it takes to attract and retain Millennials and design a culture to support their values.
2. Identify improvements that honor our Whole-Self in your culture, essential to bringing out the best performance in everyone.

Who Participates?

This survey is recommended for all employees (full and part-time) to complete anonymously as being administered by a third-party, allows for more honest open feedback. It takes approximately 15-20 minutes to complete depending upon length of comments.

Administered By:

Sharla Beeken - Principal of BALANCE, Culture Expert and Leadership Coach



Sharla offers consulting services that focuses on helping leaders, current and aspiring, build a healthier sustainable new world culture. She is very passionate about everyone's light shining brightly, leading with love not fear, and building cultures that work in unity for the greater good of all.

Sharla has over 30-years of leadership experience including organizational development, eLearning, systems development, change management, employee engagement, and adult training in government, education, and healthcare. She has also taught 25-years at the college level and is very knowledgeable and experienced in adult learning and distance education. Sharla holds a master's degree in Computer Resources & Information Systems from Webster University.