

Workspace Diagnostic Rubric Evaluation of 14 Core Components

Survey Overview:

The Millennials are driving an evolution in consciousness, which means the traditional workspaces need an overhaul to inspire and engage this generation. Our whole-self needs to be valued in your workspaces, which includes aligning with Millennial values such as flexibility, mobility, easy to collaborate and share a diversity of ideas, hassle-free technology, etc.

With this diagnostic, leaders can determine what fits and what doesn't fit so you can make improvements within your budget. Results in improved productivity and engagement, increased retention, lowers your recruiting and turnover costs, and positions you to be a cool place Millennials and Top Talent want to work in and will stay!

Diagnostic is administered by BALANCE, no bias and uses objective data gathering protocols. You'll receive a findings report and an action plan with tangible recommendations after it is completed.

Diagnostic Measures 14 Core Components in Workspace

14 Core Components	
Flow of Workspaces	Traffic Patterns
Lighting	Overall Feel of Environment
Colors and Aesthetics	Workflow
Work Equipment	Collaboration Platforms
Communication Channels	Customized Software and Cloud Applications
Data Storage	Disability Accommodations

Survey Benefits:

1. Clearly identify workspace opportunities for improvement to match Millennial values stimulating higher performances and engagement.
2. Environments need to do more than look cool, they need to be cool reflecting core human needs, this diagnostic will help leaders better understand what it's going to take to attract and retain top talent and Millennials.

Who Participates?

This diagnosis is completed by Balance through observation and conversations with designated leaders. Requires full access to facility. Estimated time to complete is 6-8 hours per location, which includes 2-3 hours with designated leaders at each location.

Administered By:

Sharla Beeken - Principal of BALANCE, Culture Expert and Leadership Coach



Sharla offers consulting services that focuses on helping leaders, current and aspiring, build a healthier sustainable new world culture. She is very passionate about everyone's light shining brightly, leading with love not fear, and building cultures that work in unity for the greater good of all.

Sharla has a degree in Interior Design and is extremely creative and talented when it comes to décor and designing beautiful enriching environments. Sharla has over 30-years of leadership experience including organizational development, eLearning, systems development, change management, employee engagement, and adult training in government, education, and healthcare. She has also taught 25-years at the college level and is very knowledgeable and experienced in adult learning and distance education. Sharla holds a master's degree in Computer Resources & Information Systems from Webster University.

Workspace Diagnostic with Findings Report Cost: Contact for Pricing